

Warehouse Team Lead – Freezer Shift: Monday through Friday Afternoons

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About Us:

CDS Group of Companies is the single contact for National and International clients looking for efficient and cost-effective supply-chain solutions for the Canadian market.

Specializing in Ambient, Refrigerated, and Frozen supply chain food and beverage services, we strive to offer exceptional customer service to our clients, while promoting opportunity, and a team-first environment for our team. Our services include multi-temperature warehousing, distribution, freight and transportation management, customs brokerage, pick and pack fulfilment, cross-docking and transloading. A true "one-stop shop" operation, we can handle products from grocery to consumer goods for any company looking to improve their supply chain throughout Canada and from Canada to cross-border and international markets.

About the Role: This role will oversee Freezer Operation. It will be a great opportunity for anyone to grow and gain experience in a leadership role and potentially grow within the company.

What You'll Do:

- Perform warehouse functions, which includes loading, picking, packing, shipping, receiving, forklift operation and cycle counting, **specifically the Freezer**, but also the cooler areas as needed.
- Guide team members toward improving KPI's using the appropriate leadership methods.
- Participate and promote a healthy and safe work environment.
- Provide training and assistance to new warehouse associates, acting as their coach /mentor.
- Ensure daily demand is met; all orders are picked on time, and tallies are received in a timely manner.
- Assist Management with communicating warehouse updates and changes to employees.
- Perform other related duties as assigned.

Who You Are:

- Available to work overtime; hours will vary as the needs of the business dictate.
- Strong communicator who is a positive influence on the entire team.
- One year of experience in a leadership role is preferred.
- Experience in a fast-paced warehouse environment.
- Certified in sit-down counterbalance and high reach forklift.
- Direct working knowledge of operations and warehouse management.
- Intermediate knowledge of Microsoft Office products, including Excel and Word, preferred.
- Able to take initiative and work with minimal supervision.
- Proven team leadership, effective employee relations and interpersonal skills.
- Strong organizational skills and results oriented.
- Able to pass criminal background check.

How to Apply:

Interested applicants should submit their resume to hr@cdsltd.ca. **Internal applications are welcome! You must be employed for at least 6 months to be eligible to apply.**